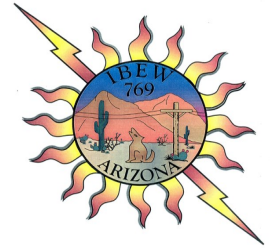




The News Letter

April 2019



**International
Brotherhood
of
Electrical
Workers
LOCAL UNION
769**

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Web Site:
http://www.ibew769.com

**BUSINESS MANAGER &
FINANCIAL SECRETARY**
MARK CUNNINGHAM

PRESIDENT
JEREMY FLETCHALL

VICE PRESIDENT
JARRYD GAUMAN

RECORDING SECRETARY
-vacant-

TREASURER
CURTIS SUTTER

EXECUTIVE BOARD
BOBBY CARRILLO
CHRIS HILL
LAVELL HILL
BOB LARIVE
GEORGE MOLINA
JUSTIN PONIKVAR
JASON RICE

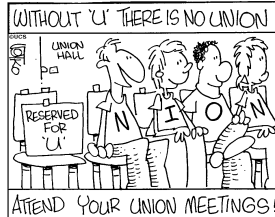
EXAMINING BOARD
RICHARD BARROS
RILEY HAMILTON
RAY HAMILTON

MOHAVE UNIT
CHAIRMAN
JIM HOPP
VICE CHAIRMAN
DUSTIN LOCKMAN
RECORDER
-vacant-

DirecTV UNIT
CHAIRMAN
SCOTT COONS
VICE CHAIRMAN
PETE MCLEOD
RECORDER
PAUL TERCERO

SCHEDULE OF EVENTS

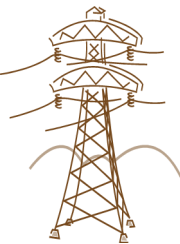
March 31st Sunday
AT THE UNION HALL:
9:30 A.M.
Executive Board Meets
10:00 A.M.
Examining Board Meets
12:00 Noon



REGULAR UNION MEETING

April 1st — Monday—7:00 P.M.
DIRECTV Union Meeting in Gilbert @ The
Union Hall.

April 11th—Thursday—7:00 P.M.
Mohave Unit Meeting in Bullhead City @ El
Palacios.



OSHA 10 E-T&D
April 19th @6:00 pm and
April 20th @ 7:00 am.

Check your certifications! Must
attend both days of the class to
get the certification.

23rd Annual IBEW Local 769 Family Picnic

When: Saturday April 27th @ 12:00 Noon
Where: Local 769 Hall

Join fellow members,
family and friends for a
day of sun and tons of
fun. We will have a Jumpy
House, Horseshoe
Tournament, Raffle, Music and
free food and drink.

We hope to see you there!



UNS Electric / 769 Ratification Vote

Where: Kingman Hampton Inn
When: April 10th, 6:00 p.m.
We will be holding a members on-
ly Ratification Vote for a renegoti-
ated Agreement. **Please VOTE.**

MEMBERS INFORMATION

New Members

A—Groundman—Bryon Honea,
Spencer Pearson; Street Light
Tech—David Saldana; Traffic
Tech—Ruben Yanes; Travel Cards—
Floyd Brown, Kelly Fullmer (387),
John Henderson (1245), Bledwyn Mer-
zanis (77), Gregory Lehn (640).

I.B.E.W. SERVICE PINS

The following members will be
recognized for April meetings:

-CONGRATULATIONS-

Active: 40 years—Dwight Tisdell; 35
years—Steve Williams; 20 years—
Lee Pope, Donald Wood; 15 years—
Adrian Fagan, Carol Hottenroth, Clin-
ton Singer, Joshua Staley; 5 years—
Joshua Carstensen, Darin Cicchini,
Kristopher Hochstetler, Nicholas
Reedy, Adam Salentine.

Mohave Unit: 10 years—Victor Her-
nandez; 5 years—James Nichols.



Bill Campbell, a Journeyman Line-
man, passed away 2/3/19. He was 83
years old and a 61 year member.

Mike McGinnis, a Journeyman Line-
man, passed away 2/21/19. He was 75
years old and a 54 year member.

We are currently on Death Benefit #246

- DISPATCH -

The books are as follows:

Journeyman Lineman:	Book 1 — 1 Book 2 — 2 Book 3 — 0 Book 4 — 0
Operators:	Book 1 — 2 Book 2 — 5 Book 3 — 2 Book 4 — 1
Mechanics:	Book 1 — 1 Book 2 — 0 Book 3 — 0 Book 4 — 0
Groundmen:	Book 1 — 1 Book 2 — 3 Book 3 — 16 Book 4 — 35
Journeyman Tech:	Book 1 — 1 Book 2 — 4 Book 3 — 0 Book 4 — 1

New Proposal Would Keep Millions of Working People from Getting Overtime

The Donald Trump administration is proposing a new overtime regulation that would protect at least 2.8 million fewer workers than the overtime regulation proposed by the Barack Obama administration in 2016.

The AFL-CIO and other overtime advocates had urged the Trump admin-

istration to implement the Obama administration's overtime rule and defend it against a court challenge by business trade associations and Republican state governments, but the Trump administration has refused to do so.

The 2016 Obama administration's proposal would raise the overtime threshold from \$23,660 to \$47,476. However, because the Obama rule provided for automatic updates of the threshold to keep overtime protections from being eroded by inflation, the threshold under the Obama rule would be \$51,064 today and \$55,000 in 2022.



By contrast, the Trump administration's proposal sets the overtime threshold at \$35,308 and does not provide for automatic updates. By the administration's own estimates, 2.8 million fewer workers would be newly eligible for overtime in the first year of the new rule.

The way the overtime regulations work is like this: Salaried workers who make less than the threshold are automatically eligible for overtime protection, whereas salaried workers

who make more than the threshold may or may not be eligible for overtime protection, depending on their job duties. The higher the overtime threshold, the more workers are under the threshold, the more workers are automatically protected, and the better it is for workers.

In 2016, it was estimated that the Obama overtime rule would extend overtime eligibility to 4.9 million workers and bring another 7.6 million workers who already are eligible for overtime below the threshold, thus making it harder for employers to deny them overtime protection. According to the Economic Policy Institute, under the Trump administration's proposal less than half as many workers would be either newly eligible or brought below the threshold.

The Trump administration proposal is especially troubling because the Obama administration's proposal was not overly generous to workers. Back in 1975, the administration of President Gerald Ford set the overtime salary threshold at more than \$55,000 in today's dollars. The erosion of overtime protections over the past few decades is one of the ways the rules of our economy have been rewritten to favor corporations over working people.

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