



# The News Letter

October 2018



**International  
Brotherhood  
of  
Electrical  
Workers  
LOCAL UNION  
769**

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**BUSINESS MANAGER &  
FINANCIAL SECRETARY**  
MARK CUNNINGHAM

**PRESIDENT**  
JEREMY FLETCHALL

**VICE PRESIDENT**  
JARRYD GAUMAN

**RECORDING SECRETARY**  
-vacant-

**TREASURER**  
CURTIS SUTTER

## EXECUTIVE BOARD

BOBBY CARRILLO  
CHRIS HILL  
LAVELL HILL  
BOB LARIVE  
GEORGE MOLINA  
JUSTIN PONIKVAR  
JASON RICE

## EXAMINING BOARD

RICHARD BARROS  
RILEY HAMILTON  
JIM IRELAND

## MOHAVE UNIT

**CHAIRMAN**  
JIM HOPP  
**VICE CHAIRMAN**  
DUSTIN LOCKMAN  
**RECORDER**  
TRAVIS MORTON

## DirecTV UNIT

**CHAIRMAN**  
SCOTT COONS  
**VICE CHAIRMAN**  
PETE MCLEOD  
**RECORDER**  
PAUL TERCERO

## SCHEDULE OF EVENTS

**October 7th Sunday  
AT THE UNION HALL:**

**9:30 A.M.**  
Executive Board Meets  
**10:00 A.M.**  
Examining Board Meets  
**12:00 Noon**



## REGULAR UNION MEETING

**October 8th — Monday—7:00 P.M.**

**DIRECTV Union Meeting in Gilbert @ The  
Union Hall.**

**October 11th—Thursday—7:00 P.M.**

**Mohave Unit Meeting in Bullhead City @ El  
Palacio.**



"We don't always keep our machines in the best shape.  
On the other hand, we do award medals for bravery."

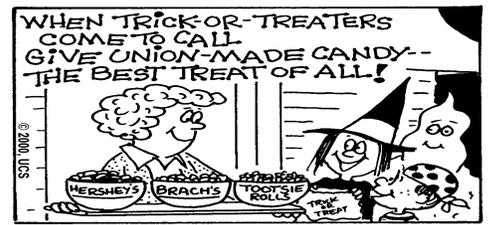


Wilson / UCS

Interested in receiving The Newsletter  
via e-mail? Send your  
current e-mail so that  
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(jeff@ibew769.com)



## MEMBERS INFORMATION

### New Members

**A—Apprentice—James Winkler,  
Duncan Kirkwood-Yates; Ground-  
man—Donald Hall; Traffic Signal  
Tech—Clinton Valis. Travel Card—  
Danny Campbell, Charles Campbell  
(387); Bryce Cundiff (1186).**

### I.B.E.W. SERVICE PINS

The following members will be  
recognized for October meetings:

### -CONGRATULATIONS-

**Active: 35 years—Robert Fagotti; 25  
years—Leo Angulo, Scott Cunning-  
ham, Robert Lake; 15 years—James  
Kelley; 5 years—Shaun Burns, Bren-  
ton Condoll, Shane Foreman, Gary  
Hagerman, Kevin Hannon, Cole Her-  
rera, Gary Hickling, James Holles-  
telle, Heath Johnson, Thomas Ma-  
honey, Derrick Moffitt, Manuel Moli-  
na, Julio Pacheco.**

**Congratulations to  
Retirees**  
John Sanchez and Thomas  
B. O'Dowd.



We are currently on Death Benefit #244

## **- DISPATCH -**

### **The books are as follows:**

Journeyman Lineman:	Book 1 — 1
	Book 2 — 2
	Book 3 — 0
	Book 4 — 0
Operators:	Book 1 — 5
	Book 2 — 5
	Book 3 — 0
	Book 4 — 0
Mechanics:	Book 1 — 1
	Book 2 — 0
	Book 3 — 0
	Book 4 — 0
Groundmen:	Book 1 — 9
	Book 2 — 7
	Book 3 — 14
	Book 4 — 37
Journeyman Tech:	Book 1 — 0
	Book 2 — 0
	Book 3 — 0
	Book 4 — 0

### **You Can Be Fired for Not Showing Up to Work During a Hurricane**

Ahead of a natural disaster like Hurricane Florence, politicians and safety officials tell the public to evacuate early and not wait until conditions get bad. We all know that you can lose your home and your belongings, but politicians never talk about the fact that during a disaster, many people can

lose their jobs as well.

Even when there are mandatory evacuation orders, many businesses insist that employees still show up for work. Many more won't pay employees for time missed ahead of, during and after a storm. This forces many to make an impossible choice between protecting their lives or protecting their jobs.

In September 2017, Hurricane Irma wrecked vast portions of Florida. In its wake, Irma left many Floridians without power, shelter or essential belongings. Worse, the impact of the storm meant many people did not know how they would earn their next paycheck. Some lost their jobs because they couldn't make it into work during the storm, while others were left unemployed after businesses had to shut down for repairs. After hearing about employer threats against people who were evacuating instead of going to work during the hurricane, Central Florida Jobs With Justice conducted a survey to determine how widespread the practice of requiring employees to show up to work in the middle of a Category 4 hurricane really was.

What they found was striking. More than half of those who responded to the survey said they faced disciplinary action or termination if they failed to show up to work during the storm. Others didn't have to show up to work, but weren't paid if

they couldn't make it during the evacuation, putting similar pressures on them to show up even in the worst conditions.

To put it bluntly: Even in the middle of a hurricane, many businesses still put their own profits over the well-being of their employees.

As our climate changes, we can expect stronger hurricanes, wildfires and other natural disasters. Recent hurricanes like Harvey, Irma, Maria and now Florence have impacted millions of people, disrupting lives, destroying communities and killing thousands. The struggles that individuals face before, during and after a major event like Irma or Florence are already great enough without adding the stress of losing your job or wondering when you'll get your next paycheck.

Now is the time to write new rules to ensure working people can protect themselves and their livelihoods before, during and after big disasters. We know that the climate crisis is already hurting poor people more severely than the wealthy. There's no need to exacerbate this inequality and force people to lose a paycheck or their job due to our man-made climate crisis.

# **International Brotherhood of Electrical Workers LOCAL UNION 769**

**Missouri's Working People  
Overwhelmingly Reject Right to Work**